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# **Board Meeting Minutes**

March 20, 2019

### Call to Order

Chairman Cooper called the meeting to order at 8:05 am and welcomed the board.

## Privilege of the Floor

There was no privilege of the floor requested.

## **Approval of Minutes**

Due to a lack of quorum, minutes were tabled until the next board meeting.

## Correspondence

No correspondence has been received.

## **One-Stop Operator Report**

One-Stop Manager Maloney discussed the activities that have occurred at the One-Stop since the last board meeting. There were no questions or further discussion.

## **Director's Report/Open Discussion**

Executive Director Mayforth discussed the fact that we are having issues with Out-of-School Youth (Y O/S). At the onset of WIOA, Out-of-School Youth expenditure requirements increased from 30% to 75%. She next discussed the fact that while NYS requested a waiver on the 75%, they did not request it for the LWDAs. Further discussion ensued regarding the issue. The highlights of which are below.

- An increase to \$8,000 per program year for our Y O/S ITAs was discussed and recommended.
- Mr. Murray asked how larger cities are leading the charge when they have such low graduation rates. Director Mayforth discussed how the lower graduation rates actually assists with Y O/S spending.
- Chairman Cooper asked what the age bracket for Y O/S is. That bracket is 14-24 years old.
- Mr. Alexander asked how many students are in the region. Mr. Todd stated the number was between 24,000-25,000 students across the region.
- Mr. Todd also stated that the reasons students drop out of school varies greatly, but they have seen an increase in drug and alcohol related issues.
- Mrs. Hetzner stated that we are having issues reaching the students we need to reach, and that the lack of at least a GED (TASC) is a major barrier to employment and advancement.
- Director Mayforth discussed that our Jefferson County office now has a new Youth Coordinator,
  Ethan Brown, and that he has been trying new methods to reach our Out-of-School population.

Director Mayforth next reviewed current Unemployment numbers and discussed the businesses that are closed or closing in our LWDA. She then explained what a WARN (Worker Adjustment & Retraining Notification) notice was and showed our PowerPoint discussing the WARN Act and top industries in our area. Mr. Hagemann asked why Military wasn't our top category. Director Mayforth explained that since they are Federal, they are not counted in our local numbers.

ALICE (Asset Limited, Income Constrained, Employed) was next explained. Basically, ALICE is the

working poor. Further discussion ensued regarding ALICE. This lead to a discussion on partnering with the Greater Watertown Chamber of Commerce. Director Mayforth stated that we do partner on many events, though not financially.

Mr. Hagemann brought up the issues with State mandated programs. At this time, 75 to 80 cents per local dollar must be used on unfunded, State mandated programs. Due to these mandates, no local property tax monies are going to local programs. The County is now having to dip into sales tax revenue to cover these mandates. Further discussion ensued regarding these and other NYS issues.

#### **New Business**

Due to lack of a quorum, all resolutions will be approved by the Executive Board and ratified at the next full board meeting.

## **Next Meeting**

The next meeting is scheduled for Wednesday, June 19, 2019 at the Tug Hill Vineyard located at 4051 Yancey Road, Lowville. Breakfast will be served at 7:45 with the meeting to start immediately thereafter.

## Adjournment

Chairman Cooper asked for a motion to adjourn the meeting. Mr. Hagemann made the motion. Mr. Todd seconded the motion. All were in favor. The meeting was adjourned at 9:30 am.

### **Attendance**

Don Alexander Matthew Cooper Robert Hagemann Cheryl Mayforth Lynn Murray Christine Rolfe Stephen Todd Eric Virkler Kathy Watson

### **Others in Attendance**

Lisa Hetzner Tim Maloney Angel Munson Neely Shaw